

VIRGINIA LOTTERY
Board Meeting
April 26, 2023

The Virginia Lottery Board met on April 26, 2023, at 9:30 a.m. at Lottery Headquarters in Richmond, Va. A livestream link to the meeting was available on the Virginia Regulatory Town Hall website. A video recording of the meeting can be viewed here:
<https://youtu.be/gS8kdtkeV4c>

MEMBERS PRESENT: Ferhan Hamid, Chairman
Cynthia Lawrence, Vice Chairman
Jonathan Comer
Orrin Gallop
Scott Price
Adam Tolbert

ABSENT: Vonda Collins

STAFF PRESENT: Kelly T. Gee, Executive Director
Lee Jackson, Deputy Director
Amy Dilworth, General Counsel
Deborah Courtney, Deputy Executive Director of Finance and Administration
Tony Russell, Deputy Executive Director of ITS and Operations
Gina Smith, Deputy Executive Director of Gaming Compliance
Rob Wesley, Deputy Executive Director of Lottery
Robert Fontaine, Deputy General Counsel for Gaming
Jennifer Mullen, Director of Communications and Customer Relations
Jo Murphy, Executive Assistant

Mr. Hamid, chairman, presided, and Jo Murphy was the recording secretary.

CALL TO ORDER

Mr. Hamid called the meeting to order and noted that a quorum was present. He welcomed new members Jonathan Comer and Adam Tolbert. The new members introduced themselves and shared a bit about their professional backgrounds.

Ms. Lawrence read a resolution on behalf of the Board recognizing former Board member JP Powell for his service as a Lottery Board member. The resolution is attached to and made a part of the minutes. She said that arrangements will be made to present the resolution to Mr. Powell in person later.

MINUTES OF LAST MEETING

On motion duly made by Ms. Lawrence and seconded by Mr. Price, the minutes from the regular meeting held on January 25, 2023, were approved as distributed.

CAESARS VIRGINIA LICENSE

Caesars Virginia Introduction

Ms. Gee reviewed the process that occurs before an operator's license application comes before the Board. She said that the General Assembly approved casinos in Virginia during the 2020 session. Bristol, Danville, Portsmouth, Norfolk and Richmond met the qualifications set out in statute as localities that could host casino gaming. The statute also laid out the path to licensure. First, the eligible host city was to select its preferred casino gaming operator. Danville City Council approved Caesars as its preferred operator in June 2020. Once the city selected its operator, the operator could seek pre-certification from the Lottery. Pre-certification is a preliminary review by the Lottery staff of the preferred operator to ensure it is financially viable to meet the \$300 million investment required by law. It does not entitle the operator to a license. The Lottery issued pre-certification to Caesars in July 2020. Once pre-certification was issued, the host city was allowed to seek a city-wide voter referendum during the November 2020 election as to whether casino gaming shall be permitted to include the specific address of where the casino would be located. Danville voters approved the referenda with 69% of the voters in support. Following the successful referendum, the Lottery's Gaming Compliance team began working on the background investigations of the owners and key personnel, and Caesars Virginia began construction. Caesars Virginia is utilizing a temporary space as it builds out the permanent casino facility.

Ms. Gee said that, if the Board approves the casino facility operator's license, a required fee of \$15 million will be paid by the applicant to the Lottery. Licensure will last for 10 years before renewal is necessary.

Caesars Virginia Presentation

Barron Fuller, Regional President of Caesars Entertainment, Inc. (Caesars), thanked Gina Smith and her team for the support that they have provided over the past several months. Mr. Fuller provided an overview of how Caesars began. He also provided biographical information about the founders of Caesars. He said that Caesars creates a party atmosphere and takes care of its employees, guests and the communities in which it has a presence. Mr. Fuller provided an overview of the company's current leadership.

CAESARS VIRGINIA LICENSE (Continued)

Mr. Fuller said that Caesars has more than 80 years of operations, \$10 billion in net revenues, more than 50 properties in the U.S., and 110 million guest visits annually. He shared the names of some of the iconic brands associated with Caesars. Mr. Fuller also provided an overview of the Caesars Rewards loyalty program. He said that the program has over 60 million members.

Mr. Fuller said that Caesars has a strong domestic footprint that currently includes 16 states. He provided Caesars' mission, vision and values.

Heather Rapp, Senior Vice President of Corporate Social Responsibility, said that Caesars is committed to being a responsible corporate citizen and environmental steward. Ms. Rapp shared Caesars' Code of Commitment. She said that Caesars embraces diversity and aims to create an inclusive working environment. Their Diversity, Equity and Inclusion (DEI) framework identifies five pillars of commitment and embeds DEI in everything that they do. Ms. Rapp said that, to demonstrate their commitment to DEI, they publicly disclosed their DEI targets for the workforce, and they continue to work toward full gender and racial parity across the organization. She shared their 2022 goals and results. Caesars partners with DEI-focused organizations that can help extend Caesars' reach in attracting diverse candidates and support inclusion, retention and development. She said that they focus on diversity in procurement and advancing diverse suppliers, designers and contractors.

Ms. Rapp provided details on diversity in recruitment, disability inclusion, inclusive learning and development, business impact groups and equitable compensation and benefits. Lastly, she provided highlights of the Caesars All-In On Education program. The program encourages a culture of promoting from within while providing the tools, resources and training for team members to reach their personal goals.

Amie Sabo, Senior Vice President & Assistant General Counsel - Transactions, provided an overview of the joint venture structure. Caesars Virginia will operate as a joint venture between a subsidiary of Caesars Entertainment, Inc., and the Eastern Band of Cherokee Indians (EBCI). Caesars will own 49.5%, EBCI will own 49.5%, and the Wright family will own 1% of the enterprise. The relevant operating agreements and corporate-governance documents have been executed and provided for Lottery staff review. Caesars Virginia will be responsible for property management and operations. This structure builds on an existing, long-term partnership between Caesars and EBCI.

Ms. Rapp said that Caesars and EBCI will fund equity contributions to the project beginning in 2023, and that practice will run through the completion of the permanent facility. Funds will be provided by operating incomes and cash on hand.

CAESARS VIRGINIA LICENSE (Continued)

Chris Albrecht, Senior Vice President and General Manager of Caesars Virginia, provided an overview of the property leadership team. Mr. Albrecht shared renderings of the facility both inside and out. Plans for the facility include more than 1,300 slot machines, 87 table games, 21 poker tables, 500 hotel rooms, a pool and spa, six restaurants, five bars, 45,000 square feet of flexible meeting/entertainment space and 2,750 parking spaces.

Mr. Albrecht said that the Development Agreement with Danville included a payment of \$15 million to the city following the successful referendum in 2020. The agreement also included support for first responders through the purchase of a new ladder truck for the Danville Fire Department (\$1.6 million) and a new ambulance for the Danville Life Saving Crew (approximately \$481,000). It also included a commitment of \$360,000 toward a master plan for the Schoolfield district, an additional minimum subsidy to the city of \$5 million annually, and a commitment of \$504,000 to Averett University for the development of a hospitality and tourism program within its existing business curriculum.

Mr. Albrecht shared a photo of the temporary casino. It will offer 740 slots, 28 electronic table games, 25 table games, eight sports betting kiosks, one restaurant/bar, two casino-floor bars and a Caesars Rewards Center.

Youshique Gilbert, Director of Human Resources of Caesars Virginia, provided an overview of their hiring plan that includes numerous hiring events and community outreach to build their team.

Mr. Gilbert elaborated on their responsible gaming program. Among other things, they are committed to working with and supporting the Virginia Council on Problem Gambling as a top sponsor in 2023. They also are committed to working with and supporting the Lottery and other local stakeholders to reduce the incidence and impact of problem gambling. He said that they have a Responsible Gaming Committee, employee training and Responsible Gaming Ambassadors.

Mr. Gilbert said that Caesars is working to build a best-in-class strategy to combat human trafficking. They have contracted with an international counter-trafficking expert, and the initial training for Caesars Virginia will be conducted prior to opening. He shared other tactics that focus on combatting human trafficking and identification techniques.

Mr. Gilbert provided an overview of several alcohol training courses that will be provided to all food and beverage team members. The training includes ServSafe Alcohol® training, Managers Alcohol Responsibility Training (MART) and Responsible Sellers & Servers Virginia Program (RSVP).

CAESARS VIRGINIA LICENSE (Continued)

Mr. Albrecht provided an overview of Caesars Virginia's community involvement. He shared a list of local organizations that Caesars Virginia has supported beyond the Development Agreement. He also said that members of the leadership team serve on local boards. Mr. Albrecht said that Caesars supports the communities in which it operates via local vendor involvement. He shared a list of vendors that they are currently working with in the Danville area.

Ms. Lawrence said that there is currently a national workforce shortage, and employers in the area will be losing employees to Caesars Virginia. She asked if Caesars Virginia has a plan in place to work with local employers to help create a workforce training and education program to build the infrastructure needed to support their operation. Mr. Albrecht said that this has been a topic of conversation from the beginning of the project. He said that they have not only hired people from Danville, but they also have hired people from larger markets that exist outside of Danville including in North Carolina. He said that discussions have taken place about how to assist with backfilling. Mr. Albrecht said that there are conversations and efforts on this issue, but there is no solution at this time. He acknowledged that it is important to stay focused on this issue.

Mr. Hamid asked what percentage of the workforce is coming from Danville. Mr. Albrecht said slightly more than 50%. Mr. Hamid also asked if there are any concerns about housing. Mr. Albrecht said yes; it is a challenge. He said that hiring, housing and hotels are high-priority items, and progress is being made. Mr. Price asked if they have reached out to any Historically Black Colleges and Universities (HBCUs). Ms. Rapp said that she does not think that has taken place yet, but reaching out to local HBCUs is part of the company's plan.

Caesars Virginia Applications and Background Investigations

Ms. Smith introduced several members of her staff to the new Board members.

Ms. Smith read the key points of the "Executive Summary Background Investigation Report in the matter of Caesars Virginia, LLC in its application for a Casino Gaming Facility Operator's License." The report was provided to the Board recently.

Ms. Smith said that the Lottery's investigation has confirmed that the Applicant has the financial resources, business experience and ability to execute its business plan with no derogatory information regarding the Applicant's integrity or overall suitability.

Ms. Smith said that the Lottery recommends that the Board (1) find that the Applicant meets the criteria for a Casino Gaming Facility Operator's License set out in § 58.1-4110.B. of the Casino Gaming Law; (2) determine that the Board has not found any of the disqualifying elements set out in § 58.1-4110.C. of the Casino Gaming Law; and (3) approve the issuance of a Casino Gaming Facility Operator's License to Applicant Caesars Virginia, LLC, subject to the

CAESARS VIRGINIA LICENSE (Continued)

completion of any outstanding operational matters to the satisfaction of the Lottery's Deputy Executive Director of Gaming Compliance and receipt of \$15 million as required by § 58.1-4108.D. of the Casino Gaming Law. The Lottery further recommends that the Board (4) approve the issuance of a Key Manager's Supplier Permit to each of the six individual qualifiers: Anthony Carano, Thomas Reeg, Bret Yunker, Barron Fuller, Ronald Scott Barber and Adele Madden, and (5) delegate to the Deputy Executive Director of Gaming Compliance approval of any subsequent or renewal Supplier Permits for the Applicant's Key Managers.

On motion duly made by Mr. Price and seconded by Chief Gallop, the Board finds that Caesars Virginia, LLC meets the criteria for a Casino Gaming Facility Operator's License as set out in § 58.1-4110.B. of the Code of Virginia; determines that the Board has not found any of the disqualifying elements set out in § 58.1-4110.C. of the Code of Virginia; and approve the issuance of a Casino Gaming Facility Operator's License to Applicant Caesars Virginia, LLC, subject to completion of any outstanding operational matters to the satisfaction of the Lottery's Deputy Executive Director for Gaming Compliance and receipt of \$15 million as required by § 58.1-4108.D. of the Code of Virginia.

On motion duly made by Mr. Price and seconded by Chief Gallop, the Board approves the issuance of a Key Manager's Supplier Permit to each of the six individual qualifiers: Anthony Carano, Thomas Reeg, Bret Yunker, Barron Fuller, Ronald Scott Barber and Adele Madden; and delegates to the Deputy Executive Director of Gaming Compliance approval of any subsequent or renewal Supplier Permits for Key Managers of Caesars Virginia, LLC.

Ms. Smith said that the Board was recently provided a copy of the "Suitability Background Investigation in the matter of Caesars Resort Collection, LLC in its application for a Contractor's Supplier Permit."

Ms. Smith said that the Lottery's investigation has confirmed that the Applicant has the financial resources, business experience and ability to execute its business plan with no derogatory information regarding the Applicant's integrity or overall suitability. Based on the investigative scope, protocols and standards that formed the scope of its review, the Lottery has not found any disqualifying factors that would preclude Applicant Caesars Resort Collection, LLC from being issued a Contractor's Supplier Permit based on the criteria listed in the Casino Gaming Law set forth in Chapter 40 of Title 58.1 (§ 58.1-4110 et seq.) of the Code of Virginia, and regulations adopted thereunder. Therefore, the Lottery recommends that the Board approve CRC Resort Collection, LLC for a Supplier Permit.

CAESARS VIRGINIA LICENSE (Continued)

Mr. Hamid acknowledged that all the Board members have received and reviewed the investigatory background information that was submitted. The information has gone through the entire process with the City of Danville as well as with the Lottery. He said that he has full confidence that Ms. Smith's team has done a thorough job. Mr. Hamid said that he thinks this is a good thing for Danville and for Virginia.

On motion duly made by Chief Gallop and seconded by Ms. Lawrence, the Board finds that Caesars Resort Collection, LLC meets the criteria for a Contractor's Supplier Permit set out in § 58.1-4114.A of the Code of Virginia and in the Lottery's regulations at 11VAC5-90-70; determines that the Board has not found any of the disqualifying elements set out in § 58.1-4114.D of the Code of Virginia or in the Lottery's regulations at 11VAC5-90-70F; issues a Contractor's Supplier Permit to Applicant Caesars Resort Collection, LLC; and delegates to the Deputy Executive Director of Gaming Compliance approval of any subsequent or renewal Supplier Permits for Caesars Resort Collection, LLC.

DIRECTOR'S REPORT

Ms. Gee introduced the Lottery's new Deputy Director, Lee Jackson. He was appointed by Governor Youngkin in March 2023. She said that Mr. Jackson is a great addition to the team. Mr. Jackson introduced himself to the Board.

Ms. Gee said that the third quarter sales and profits results were strong. She said that the unexpected national jackpot runs from Mega Millions and Powerball and significant growth in online sales are driving the year-over-year increases. Ms. Gee said that a single winning Powerball ticket was sold in Pulaski County in March 2023 and is worth an estimated \$161 million. This is the Lottery's fourth-largest prize ever and the second Powerball jackpot win ever. Ms. Gee and other Lottery employees traveled to Gill Brothers in Dublin on March 6, 2023, to present the retailer with a \$50,000 bonus for selling the winning ticket. Ms. Gee thanked Mr. Tolbert for attending the event.

Ms. Gee said that, following the opening of Rivers Casino Portsmouth in January 2023, the Lottery's compliance team, alongside the casino, concurrently reviewed alleged regulatory violations with respect to underage and voluntarily excluded persons, licensing requirements related to slot machines and having unauthorized games in play. She said that Rivers Casino Portsmouth cooperated fully with the Lottery's inquiries, took immediate remedial measures and developed a corrective action plan to ensure future compliance with the law and regulations. Additionally, Rivers Casino Portsmouth signed a consent agreement with a financial penalty of \$275,000 that, by law, is to be deposited into the General Fund. Ms. Gee said that, with both the Lottery and the casino signing the settlement agreement, the matter is considered closed.

DIRECTOR'S REPORT (Continued)

Mr. Hamid asked how the Lottery became aware of the violations. Ms. Gee said the details of these types of investigations cannot be discussed in open session, but she reiterated that the Lottery and the casino worked together on addressing the scope of the alleged violations, and remedial measures have been implemented. Ms. Dilworth said that if there is ever a matter that cannot be resolved by consent among the two parties, it would be appealed to the Board. At that time, the Board would review all the facts.

Ms. Gee provided a legislative update. The most significant item impacting the Lottery to pass the legislature during the 2023 session is a new interim study on whether gaming oversight should be consolidated. She said that a group of four senators and four delegates will create a special joint subcommittee to analyze three issues: the feasibility of establishing a new agency under which all legal forms of gaming, except for the Lottery, shall be consolidated; the transition of regulatory authority over casinos, sports betting, charitable gaming and pari-mutuel wagering to the new agency; and ways to effectively prioritize the treatment of problem gambling. Ms. Gee said that the JLARC report released on October 17, 2022, suggested moving everything but live horse racing to the Lottery, so the premise of the new study is a bit different. She said that the Lottery is pleased to participate in the discussion about what is in Virginia's best long-term interest. The subcommittee is limited to four meetings and must complete its work by November 30, 2023.

Ms. Gee said that the General Assembly is currently negotiating any changes to the FY23 budget. The session adjourned in February 2023, and they made small tweaks, but news reports indicate that they are still debating on larger policy decisions.

Ms. Mullen provided an update on problem gambling awareness month activities that occurred in March 2023. She shared a video produced by the Lottery's media production team that highlighted the Virginia Problem Gambling Helpline number. The Lottery funds the helpline as part of its long-standing partnership with the Virginia Council on Problem Gambling. Ms. Mullen also said that our problem gambling brochures, which are printed in both English and Spanish, include information about the Lottery's Voluntary Exclusion Program.

Ms. Mullen also provided a recap of the recent Thank a Teacher Art Contest. In March 2023, we awarded three public school students each with a gift card and money for each winner's school. She shared a video of the surprise presentations. Ms. Mullen said that we are now encouraging Virginians to thank as many public-school teachers as possible by using these cards or through the thankateacherva.com website. She said that we will randomly select four teachers, and each will win a Virginia-themed vacation, a gift card and supplies for each winner's school. In previous years, we have distributed between 35,000 and 45,000 cards, and we are on track to distribute at least 65,000 cards this year.

BOARD ISSUES

Delegation of Certain Regulatory Waivers

Mr. Fontaine said that Code of Virginia § 58.1-4101.A and § 58.1-4102.2 grant the Board authority to prescribe regulations and conditions under the Casino Gaming Law and the power and duty to supervise all gaming operations licensed under the Casino Gaming Law.

Mr. Fontaine said that Lottery Board regulation 11VAC5-90-30 allows the Board to authorize a request for a waiver of a gaming regulation.

Mr. Fontaine said that on April 27, 2022, the Board granted Hard Rock Bristol, LLC a waiver of regulation 11VAC5-90-170.C related to the size of value chips and a waiver of regulation 11VAC5-90-170.L related to the shape of dice. He said that on November 16, 2022, the Board granted Rivers Portsmouth Gaming, LLC a waiver of regulation 11VAC5-90-170.C related to the size of value chips. He said that Caesars Virginia, LLC has now requested a waiver of one of these same regulations concerning the size of value chips.

On motion duly made by Ms. Lawrence and seconded by Mr. Price, pursuant to §58.1-4101.A of the Code of Virginia and §58.1-4102.1 of the Code of Virginia, the Board delegates to Lottery staff the authority to approve a waiver submitted under Board regulation 11VAC5-30 but only in those situations where the Board has previously approved a waiver of that same regulation with staff to report any such approvals to the Board at its next scheduled meeting.

Financial Update

Ms. Courtney provided results through the first three quarters of FY23. Total sales were \$3,443.2 million, \$622.3 million (22.1%) more than last year at this time and \$310.2 million (9.9%) more than expected. She said that there are significant positive and negative numbers within the product categories. Every sales dollar does not equal the same profit dollar, so the fluctuation in each category becomes important. Scratcher sales were \$968.4 million, \$55.4 million (5.4%) less than last year at this time and \$34.6 million (3.7%) more than expected. Mega Millions and Powerball will likely end the fiscal year at record sales numbers. Instant (iLottery) sales were \$1,480.4 million, \$555.3 million (60.0%) more than last year at this time and \$169.2 million (12.9%) more than expected.

Ms. Courtney reviewed FY23 sales versus prior years. She also reviewed expense rates versus the prior year and versus forecast. Prize expense was 73.6%, which was 3.0% more than last year at this time (70.6%) and 0.2% less than expected. Retailer compensation was 5.7%, which was the same as last year at this time and 0.1% less than expected. Operating expenses were 4.2%, which was the same as last year at this time and 0.4% less than expected.

Ms. Courtney said year-to-date profits are \$662,412,063.

BOARD ISSUES (Continued)

Ms. Courtney provided an update on taxes from sports betting. FY23 year-to-date total taxes through March were \$49,480,333. She said that sports betting operators file a monthly tax statement with the Lottery by the 20th of the following month and make a tax payment on the 20th as well. Effective this fiscal year, operators can deduct only promotional credits that occur in the first 12 months of operation.

Ms. Courtney provided an update on taxes from casinos. The statutory tax rate on casino gaming is a graduated rate of 18% on the first \$200 million of annual adjusted gaming revenue. The next \$200 million is taxed at 23%. Hard Rock (HR) Bristol opened in July 2022. Approximately one-third of the tax (6% of adjusted gaming revenue) goes to the Bristol Regional Improvement Commission, 0.8% of the tax goes to the Problem Gambling Treatment and Support Fund, and 0.2% of the tax goes to the Family and Children's Trust Fund. The remaining tax revenue goes to the Gaming Proceeds Fund to be appropriated for public school construction, renovations or upgrades.

Ms. Courtney said that the 2019 JLARC gaming study estimated \$130 million in annual net gaming revenue from a Bristol casino at maturity. In its first nine months of operation, HR Bristol's taxable revenue totaled \$117 million. The casino is on pace to meet the JLARC estimate in fewer than five years if the current activity holds. HR Bristol's FY23 year-to-date taxes are \$21,115,872.

Ms. Courtney said that the 2019 JLARC gaming study estimated \$167 million in annual net gaming revenue from a Portsmouth casino at maturity. Rivers Casino Portsmouth opened in January 2023. In its first quarter of operation, Rivers Casino Portsmouth's taxable revenue totaled \$57 million and its FY23 year-to-date taxes are \$10,318,993.

PUBLIC COMMENT

None.

OTHER BUSINESS

The next Lottery Board meeting is scheduled to take place on July 12, 2023.

BOARD MEMBERS' OPEN DISCUSSION

Ms. Lawrence asked for the dates of the annual Sales and Marketing Conference. Tom Sawyer, Director of Sales, said that the conference takes place August 16 - 18, 2023, in Roanoke. Mr. Hamid asked the members to RSVP to Jo Murphy.

Mr. Tolbert said that he appreciates the staff's efforts to get three casinos up and running in just over one year.

CLOSED MEETING

Mr. Tolbert made the following motion, which was seconded by Ms. Lawrence.

In accordance with the provisions of Section 2.2-3712 of the Code of Virginia, I move that the Board convene a closed meeting for the purpose of discussion, consideration, or review of:

Pursuant to subdivision A 17 of Section 2.2-3711, matters relating to specific lottery game design, prize structure and odds of winning; and matters related to proprietary lottery game information excluded from disclosure under subdivision 11 of Section 2.2-3705.7.

RECONVENED MEETING

Following its closed meeting, the Board reconvened in open session. Chief Gallop read the following certification for the closed meeting:

WHEREAS, the Virginia Lottery Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this Board that such closed meeting was conducted in conformity with Virginia law and the motion by which the closed meeting was convened;

NOW, THEREFORE, BE IT RESOLVED that the Virginia Lottery Board certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board.

By roll call, all members in the room voted in the affirmative that the certification was accurate as read.

On motion duly made by Mr. Comer and seconded by Mr. Price, the Board approved, as presented in the closed meeting, the prize structures for Extreme Cash - \$10 Print 'n Play Game (Game #7094), Virginia's New Year's Millionaire Raffle, Summer 7s Raffle - online only, and \$100K Cash Harvest Raffle - online only.

ADJOURNMENT

There being no further business to come before the Board, the chairman declared the meeting adjourned.

Kelly T. Gee, Secretary

Ferhan Hamid, Chairman

Board Resolution
April 26, 2023

WHEREAS, Governor Ralph S. Northam appointed John Paul “JP” Powell as a member of the Lottery Board, for a term beginning on February 20, 2021, and ending on January 14, 2023; and

WHEREAS, during his short but impactful term, JP Powell worked diligently to advance the best interests of the Virginia Lottery, to ensure that the Virginia Lottery operated beyond reproach, and to maintain the Virginia Lottery as an industry leader; and

WHEREAS, his enthusiasm for, and interest in, the business and affairs of the Virginia Lottery were evident at every Board meeting as well as when he attended the 2022 Sales Conference;

WHEREAS, he cast historic votes in the approval of Virginia’s first temporary casino in Bristol and Virginia’s first permanent casino facility in Portsmouth and also attended the grand opening of Rivers Casino Portsmouth;

NOW, THEREFORE, BE IT RESOLVED, that the Members of the Virginia Lottery Board hereby extend their gratitude and sincere appreciation to JP Powell for his dedicated service to the Commonwealth of Virginia and to the Virginia Lottery.

Ferhan Hamid

Cynthia Lawrence

Vonda Collins

Jonathan Comer

Orrin Gallop

Scott Price

Adam Tolbert